##  <br> Bahamas Catholic Board of Education

2016/2017 Teacher Satisfaction Survey Results

Teacher Survey Summary

## Survey Respondent Profile

>One hundred and seventy (170) CBE teachers, approximately eighty-nine percent ( $89 \%$ ) of the total population, completed the CBE teacher survey.
$>$ One hundred percent ( $100 \%$ ) of the teachers from St. Thomas More and St. Francis de Sales completed the survey.
$>$ Two (2) teachers from Aquinas College, seven (7) from Mary, Star of the Sea Catholic Academy, six (6) from Xavier's Lower School, four (4) from Sts. Francis \& Joseph School and three (3) from St Cecilia's did not complete the teacher survey.

## Survey Results

## Question 1 Survey Results

| I am a teacher at: |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Aquinas College | 16.5\% | 28 |
| Mary, Star of the Sea Catholic Academy | 17.1\% | 29 |
| St. Francis de Sales School | 14.1\% | 24 |
| St. Cecilia's School | 12.4\% | 21 |
| Sts. Francis \& Joseph School | 14.1\% | 24 |
| St. Thomas More School | 14.7\% | 25 |
| Xavier's Lower School | 11.2\% | 19 |
|  | answered question | 170 |
|  | skipped question | 0 |

The majority of respondents, forty-two (42\%), have been teaching in the Catholic system for more than thirteen (13) years.

## Question 2 Survey Results



## Survey Results

Facilities

The majority of respondents from every school agreed that their school's facilities are neat, clean, safe and comfortable. Aquinas College
 teachers were the only group where the majority strongly agreed that their facilities were of a high quality.


## Question 3 Survey Results

Interior appearance of my school is clean and neat.

Answer Options
Response Percent Response Count

| Strongly agree | $19.4 \%$ | 33 |
| :--- | :---: | :---: |
| Agree | $68.8 \%$ | 117 |
| Disagree | $8.8 \%$ | 15 |
| Strongly disagree | $2.4 \%$ | 4 |
| Don't know | $0.6 \%$ | 1 |

## Question 3 Survey Results

Interior appearance of my school is clean and neat

-Strongly agree
$\square$ Agree
-Disagree
$\square$ Strongly disagree
■Don't know

## Question 4 Survey Results

| Exterior appearance of my school is neat and clean. |  |  |
| :--- | :---: | :---: |
|  |  |  |
| Answer Options | Response Percent | Response Count |
| Strongly agree | $23.5 \%$ | 40 |
| Agree | $65.3 \%$ | 111 |
| Disagree | $9.4 \%$ | 16 |
| Strongly disagree | $1.8 \%$ | 3 |
| Don't know | $0.0 \%$ | 0 |

## Question 5 Survey Results

| I feel safe at my school. |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | 21.2\% | 36 |
| Agree | 65.9\% | 112 |
| Disagree | 10.0\% | 17 |
| Strongly disagree | 1.2\% | 2 |
| Don't know | 1.8\% | 3 |
|  | answered question | 170 |
|  | skipped question | 0 |

## Question 5 Survey Results

I feel safe at my school.

-Strongly agree
$\square$ Agree
-Disagree
-Strongly disagree

- Don't know


## Question 6 Survey Results

The classrooms at my school provide an acceptable level of comfort for students.

| Answer Options | Response Percent | Response Count |
| :--- | :---: | :---: |
| Strongly agree | $14.1 \%$ | 24 |
| Agree | $66.5 \%$ | 113 |
| Disagree | $14.7 \%$ | 25 |
| Strongly disagree | $2.9 \%$ | 5 |
| Don't know | $1.8 \%$ | 3 |
|  | answered question | 170 |
| skipped question | 0 |  |

## Question 6 Survey Results

The classrooms at my school provide an acceptable level of comfort for students.

-Strongly agree
$\square$ Agree
-Disagree
םStrongly disagree
-Don't know

## Question 7 Survey Results

| The classrooms at my school provide teachers with an acceptable level of comfort. |  |  |
| :--- | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | $12.9 \%$ | 22 |
| Agree | $67.6 \%$ | 115 |
| Disagree | $16.5 \%$ | 28 |
| Strongly disagree | $2.4 \%$ | 4 |
| Don't know | $0.6 \%$ | 1 |

## Question 7 Survey Results

The classrooms at my school provide teachers with an acceptable level of comfort.

-Strongly agree
$\square$ Agree
-Disagree
$\square$ Strongly disagree
-Don't know

## Survey Results

 School ValuesThe majority of respondents from all schools agreed that their school's values were visible, understood, and practiced.


## Question 8 Survey Results

| My school's Catholic identity is understood and visible. |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | 33.5\% | 57 |
| Agree | 56.5\% | 96 |
| Disagree | 7.1\% | 12 |
| Strongly disagree | 1.2\% | 2 |
| Don't know | 1.8\% | 3 |
|  | answered question | 170 |
|  | skipped question | 0 |

## Question 8 Survey Results

My school's Catholic identity is understood and visible.

-Strongly agree
$\square$ Agree
-Disagree
$\square$ Strongly disagree
-Don't know

## Question 9 Survey Results

My school provides an atmosphere in which Christian values and attitudes are emphasized and practiced.

Answer Options
Response Percent Response Count

| Strongly agree | $28.2 \%$ | 48 |
| :--- | :---: | :---: |
| Agree | $61.2 \%$ | 104 |
| Disagree | $8.2 \%$ | 14 |
| Strongly disagree | $1.2 \%$ | 2 |
| Don't know | $1.2 \%$ | 2 |

## Question 9 Survey Results

My school provides an atmosphere in which Christian values and attitudes are emphasized and practiced.

$\square$ Strongly agree

- Agree
-Disagree
-Strongly disagree
- Don't know


## Question 10 Survey Results

| My school sets and maintains high standards for good, Christian behavior. |  |  |
| :--- | :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | $21.8 \%$ | 37 |
| Agree | $63.5 \%$ | 108 |
| Disagree | $9.4 \%$ | 16 |
| Strongly disagree | $0.6 \%$ | 1 |
| Don't know | $4.7 \%$ | 8 |

## Question 10 Survey Results

My school sets and maintains high standards for good, Christian behavior.

-Strongly agree
$\square$ Agree
$\square$ Disagree
$\square$ Strongly disagree
■Don't know

## Question 11 Survey Results

| I am familiar with the profile of The Bahamas Catholic Board of Education Graduate. |  |  |
| :--- | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | $36.5 \%$ | 62 |
| Agree | $60.0 \%$ | 102 |
| Disagree | $1.2 \%$ | 2 |
| Strongly disagree | $0.6 \%$ | 1 |
| Don't know | $1.8 \%$ | 3 |

## Question 11 Survey Results



## Survey Results

Curriculum \& Instruction
$>$ The majority of respondents from all schools agreed that the level of curriculum \& instruction at their school was high.
$>$ The only question in the curriculum \& instruction section for which a high percentage of respondents disagreed was the question pertaining to having sufficient resources to achieve the goals and objectives set out for them.
$>$ Forty one percent (41\%) of respondents disagreed that they had sufficient resources to achieve the goals and objectives set out for them.

## Question 12 Survey Results

| The academic demands of my school for the grade level(s) I teach are appropriate for students. |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | 14.7\% | 25 |
| Agree | 61.8\% | 105 |
| Disagree | 21.2\% | 36 |
| Strongly disagree | 1.8\% | 3 |
| Don't know | 0.6\% | 1 |
|  | answered question | 170 |
|  | skipped question | 0 |

## Question 12 Survey Results

The academic demands of my school for the grade level(s) I teach are appropriate for students.

-Strongly agree
$\square$ Agree
-Disagree
-Strongly disagree
-Don't know

## Question 13 Survey Results

| I have sufficient resources (e.g. books, technology, supplemental learning materials) to achieve the goals \& objectives set out for me. |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Strongly agree | 8.8\% | 15 |
| Agree | 37.6\% | 64 |
| Disagree | 41.2\% | 70 |
| Strongly disagree | 11.8\% | 20 |
| Don't know | 0.6\% | 1 |
|  | answered question | 170 |
|  | skipped question | 0 |

## Question 13 Survey Results

I have sufficient resources (e.g. books, technology, supplemental learning materials) to achieve the goals \& objectives set out for me.

$\square$ Strongly agree
-Agree
-Disagree
-Strongly disagree
■Don't know

## Question 14 Survey Results

| Adequate support has been provided to me for implementation of the curriculum in my classroom. |  |  |
| :--- | :--- | :--- |
| Answer Options | Response Percent | Response Count |
| Strongly agree | $10.0 \%$ | 17 |
| Agree | $21.8 \%$ | 110 |
| Disagree | $2.7 \%$ | 37 |
| Strongly disagree | $2.4 \%$ | 4 |
| Don't know | $1.2 \%$ | 2 |

## Question 14 Survey Results

Adequate support has been provided to me for implementation of the curriculum in my classroom.

$\square$ Strongly agree
$\square$ Agree
$\square$ Disagree
-Strongly disagree

- Don't know


## Survey Results

Professional Development

## Question 15 Survey Results

| Do you independently seek out Professional Development opportunities? |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
|  | 85.3\% | 145 |
|  | 14.7\% | 25 |
| No |  |  |
|  | answered question | 170 |
|  | skipped question | 0 |

## Question 15 Survey Results

Do you independently seek out Professional Development opportunities?


## Question 16 Survey Results

| In the last year what Professional Development opportunities have you pursued independently? (Please choose all that apply) |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
| Advanced degree program | 15.2\% | 20 |
| Certificate course | 24.2\% | 32 |
| Joined a professional association (offline) | 8.3\% | 11 |
| Joined a professional association (online) | 15.9\% | 21 |
|  | 23.5\% | 31 |
| Could not find any suitable Professional Development opportunities |  |  |
|  | 20.5\% | 27 |
| Other (please specify): |  |  |
|  | answered question | 132 |
|  | skipped question | 38 |

## Question 16 Survey Results

In the last year what Professional Development opportunities have you pursued independently? (Please choose all that apply)


## Question 17 Survey Results

| Given the opportunity for Professional Development I would choose to enhance my skills in: (Please choose all that apply) |  |  |
| :---: | :---: | :---: |
| Answer Options | Response Percent | Response Count |
|  | 28.6\% | 44 |
| Content and performance standards in my main subject field (s) |  |  |
| Methods of assessment | 26.0\% | 40 |
| Classroom management | 18.2\% | 28 |
|  | 24.7\% | 38 |
| Knowledge and understanding of instructional practices in my main subject field(s) |  |  |
| Technology Integration (Bring Your Own Device) | 43.5\% | 67 |
| Strategies for Struggling Learners | 57.1\% | 88 |
| Student discipline and behaviour problems | 35.1\% | 54 |
| School management and administration | 20.8\% | 32 |
| Best Practices in Early Childhood Education | 13.0\% | 20 |
| Student counselling | 30.5\% | 47 |
|  | 4.5\% | 7 |
| Other (please specify): |  |  |
|  | answered question | 154 |
|  | skipped question | 16 |

## Question 17 Survey Results

Given the opportunity for Professional Development I would choose to enhance my skills in: (Please choose all that apply)


## THANK YOU!

We value your input and thank you for sharing your insights with us.

